

## **AGENDA**

- 1. Opening of the meeting**
  - 2. Calling the meeting to order**
  - 3. Election of persons to scrutinize the minutes and supervise the counting of votes**
  - 4. Recording the legality of the meeting**
  - 5. Recording the attendance at the meeting and adoption of the list of votes**
  - 6. Presentation of the financial statements, including the consolidated financial statements, the report of the Board of Directors, the auditor's report and the sustainability reporting assurance report for the financial year 1 January – 31 December 2025**
  - 7. Adoption of the financial statements and the consolidated financial statements**
  - 8. Resolution on the use of the profit shown on the balance sheet and the distribution of dividend**
  - 9. Payment of profit commission to personnel**
  - 10. Resolution on the discharge of the members of the Board of Directors and the CEO from liability for the financial year 1 January – 31 December 2025**
  - 11. Adoption of the remuneration report for governing bodies**
  - 12. Resolution on the remuneration of the members of the Board of Directors**
  - 13. Resolution on the number of the members of the Board of Directors**
  - 14. Election of the Board of Directors**
  - 15. Resolution on the remuneration of the auditor**
  - 16. Election of the auditor**
  - 17. Resolution on the remuneration of the sustainability reporting assurance provider**
  - 18. Election of the sustainability reporting assurance provider**
  - 19. Authorization to the Board of Directors to decide on the repurchase of the company's own shares**
  - 20. Authorization to the Board of Directors to decide on the share issue and the issuance of option rights and other special rights entitling to shares**
  - 21. Closing of the meeting**
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