

AGENDA

- 1. Opening of the meeting**
 - 2. Calling the meeting to order**
 - 3. Election of persons to scrutinize the minutes and supervise the counting of votes**
 - 4. Recording the legality of the meeting**
 - 5. Recording the attendance at the meeting and adoption of the list of votes**
 - 6. Presentation of the financial statements, including the consolidated financial statements, the report of the Board of Directors, the auditor's report and the sustainability reporting assurance report for the financial year 1.1. – 31.12.2024**
 - 7. Adoption of the financial statements and the consolidated financial statements**
 - 8. Resolution on the use of the profit shown on the balance sheet and the distribution of dividend**
 - 9. Payment of profit commission to personnel**
 - 10. Resolution on the discharge of the members of the Board of Directors and the CEO from liability for the financial year 1.1. – 31.12.2024**
 - 11. Adoption of the remuneration report for governing bodies**
 - 12. Resolution on the remuneration of the members of the Board of Directors**
 - 13. Resolution on the number of the members of the Board of Directors**
 - 14. Election of the Board of Directors**
 - 15. Resolution on the remuneration of the auditor**
 - 16. Election of the auditor**
 - 17. Resolution on the remuneration of the sustainability reporting assurance provider**
 - 18. Election of the sustainability reporting assurance provider**
 - 19. Authorization to the Board of Directors to decide on the repurchase of the company's own shares**
 - 20. Authorization to the Board of Directors to decide on the share issue and the issuance of option rights and other special rights entitling to shares**
 - 21. Closing of the meeting**
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