

ADVANCE VOTING FORM: PONSSE PLC ANNUAL GENERAL MEETING ON 8 APRIL 2025

Shareholders whose shares are directly registered on their personal Finnish book-entry account can advance vote by using this form. Such shareholders may also cast their votes electronically by utilizing Euroclear Finland's electronic general meeting service accessible at <https://www.ponsse.com/agm>. If you cast your votes electronically, you are not required to use this form.

Shareholders whose shares are nominee-registered must vote in advance by following the instructions set out in section C.4 of the notice to Ponsse Plc's Annual General Meeting available at <https://www.ponsse.com/agm>.

With this form, I/we authorize Euroclear Finland Ltd ("**Euroclear**"), the advance voting service provider for Ponsse Plc's (the "**company**") Annual General Meeting on 8 April 2025, to register my/our votes with the shares I/we own/represent in certain items of agenda of the company's Annual General Meeting on 8 April 2025.

- I/we understand that voting in advance by submitting this form requires that the shareholder has at least one valid Finnish book-entry account. The number of advance votes is confirmed on the Finnish record date of the Annual General Meeting, 27 March 2025, based on the holding in the book-entry account.
- The personal information provided on this form is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the Annual General Meeting. The personal information will be stored in Euroclear Finland's database for General Meetings for the company's use, and information will not be used for any other purposes or for any other general meetings.

Name of the Shareholder*	
Date of birth/personal identification number*, business ID *, or Euroclear artificial ID *	
Name of the potential proxy representative	
Address*	
Postal code and town/city*	
Country*	
Phone number	
E-mail	
Finnish book-entry account number*	

*The information is mandatory.

Mode of participation / Participation method

<input type="checkbox"/>	I will vote in advance, I will not come to the meeting place.
<input type="checkbox"/>	I will come to the meeting place and vote in advance.

Voting instructions

I/we authorize Euroclear Finland Ltd to register my/our votes with the shares I/we own/represent in each of the items of the agenda of the meeting as indicated with a cross (X) below.

- In case
 - no voting instructions have been indicated below, or
 - if there are more than one voting instruction on the same item, or
 - if other text or markings other than a cross (X) have been used to indicate a voting instruction,
the item will be marked "No action" when Euroclear registers the votes. This means that shareholder's shares are not taken into consideration in the item in question. Shareholder's shares are not considered as shares represented at the meeting and the votes are not counted as cast votes with regard to the item in question.
- I/we understand that if I/we give advance votes as a representative of an entity (incl. estate), the legal representative of the entity or a person authorized by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or board resolution). Documents are requested to be attached to this advance voting form. If the documents are not submitted during the advance voting period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the Annual General Meeting.
- It is recommended that a Finnish book-entry account holder votes in advance electronically in the address <https://www.ponsse.com/agm>. In a situation where the Finnish book-entry account holder has voted in advance both electronically and via this advance voting form, the electronic advance vote remains valid.

Matters to be resolved at the Ponsse Plc's Annual General Meeting 2025

Agenda items 7 to 20 cover proposals of the Board of Directors or certain shareholders' of Ponsse Plc to the Annual General Meeting in accordance with the notice of the meeting.

- **Choosing "Null"** means giving an empty vote and shares are considered to be represented in the meeting, which is meaningful in resolutions requiring qualified majority (e.g. agenda items 19 and 20). In qualified majority items all shares represented at the Meeting are taken into account, also those who left an empty vote. Thus, if Null is selected, it affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.
- If the shareholder wants to **"abstain from voting"**, (s)he does not check any option in the agenda items, whereupon his/her number of share and votes are removed from the meeting place for the duration of the vote in question.

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	Matter to be resolved	For/ Yes	Against/ No	Null
7.	Adoption of the financial statements and the consolidated financial statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown on the balance sheet and distribution of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Payment of profit commission to personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Resolution on the discharge of the members of the Board of Directors and the CEO from liability for the financial year 1.1. – 31.12.2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Adoption of the remuneration report for governing bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Resolution on the number of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Election of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Resolution on the remuneration of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Election of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Resolution on the remuneration of the sustainability reporting assurance provider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	Election of the sustainability reporting assurance provider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19.	Authorization to the Board of Directors to decide on the repurchase of the company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20.	Authorization to the Board of Directors to decide on the share issue and the issuance of option rights and other special rights entitling to shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Place and date _____

Signature _____

Name in block letters _____

Please return a completed and signed form

- either by email to tanja.karppinen@ponsse.com or
- by regular mail to Ponsse Plc, Share Register, Ponssentie 22, FI-74200 Vieremä, Finland.

Please note that the delivery must be **received latest by 1 April 2025 by 4:00 p.m. (EEST).**