

## ADVANCE VOTING FORM: PONSSE PLC ANNUAL GENERAL MEETING ON 9 APRIL 2024

Shareholders whose shares are directly registered on their personal Finnish book-entry account can advance vote by using this form. Such shareholders may also cast their votes electronically by utilizing Euroclear Finland's electronic general meeting service accessible at <https://www.ponsse.com/agm>. If you cast your votes electronically, you are not required to use this form.

Shareholders whose shares are nominee-registered must vote in advance by following the instructions set out in section C.4 of the notice to Ponsse Plc's Annual General Meeting available at <https://www.ponsse.com/agm>.

With this form, I/we authorize Euroclear Finland Ltd ("**Euroclear**"), the advance voting service provider for Ponsse Plc's (the "**Company**") Annual General Meeting on 9 April 2024, to register my/our votes with the shares I/we own/represent in certain items of agenda of the Company's Annual General Meeting on 9 April 2024. The number of advance votes is confirmed on the Finnish record date of the Annual General Meeting, which is Tuesday 26 March 2024, based on the holdings on the book-entry account.

The personal information provided on this form is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the Annual General Meeting. The personal information will be stored in Euroclear Finland's general meeting database for the Company's use, and the information will not be used for any other purposes or for any other general meetings.

Name of the Shareholder*	
Date of birth/personal identification number*, business ID *, or Euroclear artificial ID *	
Name of the potential proxy representative	
Address*	
Postal code and town/city*	
Country*	
Phone number	
E-mail	
Finnish book-entry account number*	

\*The information is mandatory.

## Voting instructions:

I/we authorize Euroclear Finland Ltd to register my/our votes with the shares I/we own/represent in each of the items of the agenda of the meeting as indicated with a cross (X) below.

**If no voting instructions have been indicated below, or if there are more than one voting instructions on the same item, or if other text or markings other than a cross (X) have been used to indicate a voting instruction, the item will be marked as “No action” when Euroclear registers the votes. This means that shareholder's shares are not taken into consideration in the item in question. Shareholder's shares are not considered as shares represented at the meeting and the votes are not counted as cast votes with regard to the item in question.**

I/we understand that if I/we cast the advance votes as a representative of an entity (incl. estate), the legal representative of the entity or a person authorized by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or board resolution). Documents are requested to be attached to this advance voting form. If the documents are not submitted during the advance voting period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the Annual General Meeting.

It is recommended that a Finnish book-entry account holder only votes in advance electronically in the address <https://www.ponsse.com/agm>. In a situation where the Finnish book-entry account holder has voted in advance both electronically and via this advance voting form, Euroclear will register the most recent voting instruction in the book-entry account.

## Matters to be resolved at the Ponsse Plc's Annual General Meeting 2024

Agenda items 7 to 19 cover proposals of the Board of Directors or certain shareholders' of **Ponsse Plc** to the Annual General Meeting in accordance with the notice of the meeting. “Abstain from voting” means giving an empty vote and shares are considered to be represented in the meeting, which is meaningful in resolutions requiring qualified majority (e.g. agenda items 18 and 19). In qualified majority items all shares represented at the Meeting are considered and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

Matter to be resolved		For (Yes)	Against (No)	Abstain from voting (Empty)
7	Adoption of the financial statements and the consolidated financial statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Resolution on the use of the profit shown on the balance sheet and distribution of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	Payment of profit commission to personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	Resolution on the discharge of the members of the Board of Directors and the CEO from liability for the financial year 1.1. – 31.12.2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11	Handling of the remuneration report for governing bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12	Handling of the remuneration policy for governing bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13	Resolution on the remuneration of the Members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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|----|---|--------------------------|--------------------------|--------------------------|
| 14 | Resolution on the number of the members of the Board of Directors   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 15 | Election of the Board of Directors  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 16 | Resolution on the remuneration of the auditor   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 17 | Election of the auditor   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 18 | Authorization to the Board of Directors to decide on the repurchase of the company's own shares   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 19 | Authorization to the Board of Directors to decide on the share issue and the issuance of option rights and other special rights entitling to shares | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Place and date:

Signature: \_\_\_\_\_

Name in block letters:

To be returned in a completed and signed form either by email to [tanja.karppinen@ponsse.com](mailto:tanja.karppinen@ponsse.com) or by regular mail to Ponsse Plc, Share Register, Ponssentie 22, 74200 Vieremä. **The delivery must be received latest by 2 April 2024 by 4:00 p.m. (EEST)**