

AGENDA

- 1. Opening of the meeting**
 - 2. Calling the meeting to order**
 - 3. Election of persons to scrutinize the minutes and supervise the counting of votes**
 - 4. Recording the legality of the meeting**
 - 5. Recording the attendance at the meeting and adoption of the list of votes**
 - 6. Presentation of the financial statements, including the consolidated financial statements, the report of the Board of Directors and the auditor's report for the financial year 1.1. – 31.12.2023**
 - 7. Adoption of the financial statements and the consolidated financial statements**
 - 8. Resolution on the use of the profit shown on the balance sheet and the distribution of dividend**
 - 9. Payment of profit commission to personnel**
 - 10. Resolution on the discharge of the members of the Board of Directors and the CEO from liability for the financial year 1.1. – 31.12.2023**
 - 11. Handling of the remuneration report for governing bodies**
 - 12. Handling of the remuneration policy for governing bodies**
 - 13. Resolution on the remuneration of the members of the Board of Directors**
 - 14. Resolution on the number of the members of the Board of Directors**
 - 15. Election of the Board of Directors**
 - 16. Resolution on the remuneration of the auditor**
 - 17. Election of the auditor**
 - 18. Authorization to the Board of Directors to decide on the repurchase of the company's own shares**
 - 19. Authorization to the Board of Directors to decide on the share issue and the issuance of option rights and other special rights entitling to shares**
 - 20. Closing of the meeting**
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